



As a more than 245-year-old family business with over 2,500 employees worldwide, the BUTTING Group is one of Europe's leading stainless steel processors. Our customers benefit from the strengths of the individual companies, which are combined to the advantage of our partners. Our new production site in Alabama, USA gives us direct access to the North American market. We will be manufacturing for plant engineering and cryogenic piping systems here in the near future.

BUTTING USA in Loxley (Alabama) is as soon as possible looking for a

Welder

Reference number: 05-2025

- ✓ Department: Operations
- ✓ Reports To: Director of Operations
- ✓ Location: Loxley, Alabama, USA
- ✓ FLSA Status: Exempt/Non-Exempt
- ✓ Job Type: Full-Time

Position Summary

The Welder works independently or as part of a small team with Welders, Fabricators, Designers, Engineers, and Mechanics to execute customer projects. This role involves the layout, fabrication, and assembly of metal weldments, executing work orders, and processing materials using welding and structural fabrication techniques.

The position requires proficiency in interpreting blueprints, specifications, and verbal instructions, as well as sound judgment and experience to plan and accomplish goals. This individual must be flexible, dependable, and able to shift between projects with minimal supervision, while maintaining a high standard of professionalism.



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Qualifications:

- Minimum 5-15 years' welding and layout experience, including complicated layouts, shrinkage calculations.
- Technical diploma or associate degree in Welding Technology or related field preferred.
- AWS or ASME welding certifications.
- Ability to read and interpret complex blueprints.
- Strong communication and interpersonal skills.
- Working knowledge of OSHA regulations and manufacturing safety compliance.
- Experience with non-destructive testing methods (visual inspection, dye penetrant testing, X-ray).
- Familiarity with applicable welding and material standards (AWS, ASME) and MTR verification.
- Knowledge of ISO 9001 and quality system frameworks.
- Proficiency in MIG and TIG welding.
- High school diploma or equivalent.

Key Responsibilities:

- Execute standard welding and fabrication tasks based on blueprints, and customer specifications.
- Setup, operate, and maintain welding equipment.
- Perform inspections to ensure compliance with quality standards and specifications.
- Provide training and mentorship to welding staff on procedures, standards, and safety.
- Apply all applicable safety regulations and PPE requirements.
- Maintain a clean, organized, and safe work area.
- Coordinate with other departments to ensure timely project completion.
- Operate hand tools, shop machinery, and hydraulic brake press.
- Perform MIG and TIG welding to a high standard of quality and efficiency.
- In-depth knowledge of metals manufacturing processes and materials testing.
- Analytical mindset with exceptional attention to detail.
- Effective leadership, communication, and team collaboration.
- Excellent problem-solving and root cause analysis skills.
- Strong understanding of quality systems and regulatory compliance.



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Core Competencies

- Adaptable to a dynamic manufacturing environment.
- Proactive, collaborative, and solution-focused.
- Strong sense of ownership and accountability.
- Detail-oriented and highly organized.

Authority & Decision-Making

- Authority to halt work for safety or quality concerns
- Recommend process improvements to plant management.
- Support welding methodology assessments

Physical Demands / Work Environment

- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- May require occasional overtime or weekend work to meet project deadlines.
- Exposed to manufacturing areas requiring the use of personal protective equipment (PPE).
- Required to lift up to 50 pounds.
- Regularly required to sit, stand, walk, and use hands to operate tools or computer systems.

Equal Opportunity Statement

This employer is an Equal Opportunity Employer of protected veterans and individuals with disabilities. Applicants have rights under federal employment laws. For further information, please review the 'Know Your Rights' notice from the Department of Labor.



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You can look forward to a job in a family-run and economically stable company in the 7th generation with prospects for the future. We offer an open, friendly and collegial working atmosphere with flat hierarchies and short decision-making processes. You will receive a fair salary as well as other company benefits. You can look forward to working in a committed team.

Please send us your detailed application by e-mail, stating your salary expectations and your earliest possible starting date:

Your contact

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