



As a more than 245-year-old family business with over 2,500 employees worldwide, the BUTTING Group is one of Europe's leading stainless steel processors. Our customers benefit from the strengths of the individual companies, which are combined to the advantage of our partners. Our new production site in Alabama, USA gives us direct access to the North American market. We will be manufacturing for plant engineering and cryogenic piping systems here in the near future.

BUTTING USA in Loxley (Alabama) is as soon as possible looking for a

Quality Manager

Reference number: 01-2025

- ✓ Department: Operations
- ✓ Reports To: Director of Operations
- ✓ Location: Loxley, Alabama, USA
- ✓ FLSA Status: Exempt
- ✓ Job Type: Full-Time

Position Summary

The Quality Manager is responsible for developing, maintaining, and improving the organization's Quality Management System (QMS) in alignment with ISO 9001 and industry standards. This role ensures that all products, processes, and procedures meet customer expectations, regulatory requirements, and company quality goals.

The quality manager plays a decisive role in the successful processing of customer orders. This role checks customer requirements and specifications for compliance with national and international regulations and ensures that they can be implemented at BUTTING. This includes overseeing product testing and inspections, maintaining complete and accurate documentation, and ensuring traceability and conformance to specifications throughout the production process.

The Quality Manager also supports compliance with workplace safety standards and helps to drive a culture of continuous improvement throughout the stainless-steel manufacturing operation.





Qualifications:

- Bachelor's degree in Quality Management, Engineering, Industrial Technology, or a related field
- 3-5 years of experience in quality control, with 1-2 years in a supervisory or leadership role in a manufacturing or fabrication environment
- AWS Certified Weld Inspector (CWI) preferred within 1-2 years of employment
- In-depth knowledge of ISO 9001 and quality system frameworks
- In-depth knowledge of ASME B31.3 Standard
- Knowledge in the field of non-destructive testing (NDE) for visual inspection, dye penetrant testing and X-ray
- Working knowledge of OSHA regulations and manufacturing safety compliance
- Experience with quality management tools, root cause analysis and data-driven performance measurement
- Familiarity with applicable welding and material standards (e.g., AWS, ASME), calibration requirements, and MTR verification
- Proven ability to resolve customer quality concerns and ensure contract compliance
- Strong communication and interpersonal skills, with experience leading cross-functional teams
- Proficiency in quality software tools (e.g., SPC, CAPA systems)

Key Responsibilities:

- Develop and oversee the Quality Management System (QMS), ensuring alignment with ISO 9001 standards
- Provide daily oversight of the quality control team and floor-level quality assurance activities
- Oversee calibration and maintenance of measuring tools and quality control equipment
- Conduct internal and external quality audits; manage corrective and preventive actions
- Monitor key quality metrics (e.g., defect rates, scrap, complaints) and report performance trends
- Verify Material Test Reports (MTRs) and ensure documentation is complete and traceable
- Ensure compliance with OSHA workplace safety standards and company environmental, health and safety policies
- Serve as the lead contact for quality matters with customers, suppliers and regulatory bodies





- Oversee customer complaint handling and resolution, ensuring proper documentation and process improvement
- Support supplier evaluation and quality assurance activities
- Train staff on quality procedures, standards, and safety practices
- Collaborate with operations, engineering, and procurement to resolve quality issues and drive continuous improvement
- Maintain documentation and lead preparations for quality audits and certifications
- Ensure all products and processes meet contract, customer, and regulatory quality requirements

Core Competencies

- Strong understanding of quality systems and regulatory compliance
- Excellent problem-solving and root cause analysis skills
- Effective communication and team leadership
- Analytical mindset with attention to detail
- Knowledge of metals manufacturing processes and materials testing

Work Style & Attitude

- Detail-oriented and highly organized
- Strong sense of ownership and accountability
- Proactive, collaborative, and solution-focused
- Able to thrive in a dynamic manufacturing environment

Authority & Decision-Making

- Approves internal quality procedures, audit results and corrective actions
- Leads quality investigations and risk assessments
- Advises leadership on compliance gaps and quality-related process improvements





Physical Demands / Work Environment

- Regularly required to sit, stand, walk, and use hands to operate tools or computer systems
- Occasionally required to lift up to 25-50 pounds
- May be exposed to manufacturing areas requiring the use of personal protective equipment (PPE)
- Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions

Equal Opportunity Statement

This employer is an Equal Opportunity Employer of protected veterans and individuals with disabilities. Applicants have rights under federal employment laws. For further information, please review the 'Know Your Rights' notice from the Department of Labor.

You can look forward to a job in a family-run and economically stable company in the 7th generation with prospects for the future. We offer an open, friendly and collegial working atmosphere with flat hierarchies and short decision-making processes. You will receive a fair salary with holiday and Christmas bonuses as well as other company benefits. You can look forward to working in a committed team.

Please send us your detailed application by e-mail, stating your salary expectations and your earliest possible starting date:

Your contact

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